



Announcement Summary

Entity name

QUBE HOLDINGS LIMITED

Date of this announcement

Friday December 08, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QUBAP	RIGHTS	2,354,972	01/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUBE HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

149723053

1.3 ASX issuer code

QUB

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

QUBAP : RIGHTS

Date the +securities the subject of this notification were issued

1/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Paul Digney	Paul Digney	560,989
Mark Wratten	Mark Wratten	205,720
John Digney	John Digney	205,720
Michael Sousa	Michael Sousa	180,357
Todd Emmert	Todd Emmert	180,357
William Hara	William Hara	167,699

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

2023 Annual Report:

<https://qube.com.au/wp-content/uploads/2023/08/Appendix-4E-and-Annual-Report-2023.pdf>

Notice of 2023 AGM:

<https://qube.com.au/wp-content/uploads/2023/10/ASX-Announcement-Attaching-Notice-of-2023-AGM-lodged-231023.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights granted pursuant to the FY24 awards under Qube's LTI Plan, the Managing Director's grant having been approved by shareholders at Qube's AGM held on 23 November 2023.



Issue details

Number of +securities

2,354,972

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QUB : ORDINARY FULLY PAID	1,766,712,012

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QUBAP : RIGHTS	8,079,341
QUBAO : SHARE APPRECIATION RIGHTS	8,047,774



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13