Recognising ANZAC Day at Qube

To:
Managers and Supervisors

From:
Corporate Affairs

Subject:
ANZAC Day

Date:
April 2026

ANZAC Day marks the 1915 landing of the Australian and New Zealand Army Corps (ANZACs) at Gallipoli.

It's an opportunity to honour our former and current service men and women – those who served and those who paid the ultimate sacrifice.

In the lead up to 25 April, Qube is recognising ANZAC Day across the group by:

- Sharing stories of current and former service people
- Encouraging teams to hold a local event (BBQ, morning tea) to recognise ANZAC Day in a way that's meaningful to them
- Encouraging teams to get involved in local ANZAC Day commemorations by attending a service or buying a wreath on behalf of Qube
- Promoting Qube's status as a Veteran Friendly Employer

Actions you can take at your next toolbox talk or team meeting:

In the weeks leading up to 25 April, we encourage you to take a moment in your toolbox talks or meetings to recognise any former or current service men or women (including anyone serving in the ADF Reserves).

Questions to ask:

- Do we have any former or current service men or women with us today?
    - *If so, thank them for their service and ask them about their experience.*
- Has someone close to you (family, spouse, friend) served?
    - *Ask, how will they be recognising ANZAC Day?*
    - *Ask, is there anything you'd like to share about their family/spouse/friend?*
- Would anyone like to share what ANZAC Day means to them?

Close by encouraging the group to spend some time reflecting on ANZAC Day and thanking the group for sharing.

Veteran
Friendly Employer

Share your story, keep the ANZAC tradition alive

If you're a veteran and would like to share your story, scan the QR code to answer a short survey on Qube+.

Alternatively, you can reach out to the team at qubeplus@qube.com.au and they'll be in contact.

Sharing your story is an important part of keeping tradition alive

Did you know…

Qube is a Veteran-Friendly Employer

Qube has a long history of supporting the Australian Defence Force, partnering across diverse and often challenging environments to deliver reliable, high-quality operational services.

Our capabilities span the full suite of support functions – including logistics operations, equipment supply, labour hire, material management, inventory control, ship husbandry and supply-base services.

We are committed to creating meaningful employment pathways for returned or retired Defence personnel, as well as actively supporting members of the Reserve forces across Australia and New Zealand.

As part of this commitment, Qube has joined the Veteran Employment Commitment and is formally recognised as a Veteran-Friendly Employer – reinforcing our dedication to those who have served and continue to serve.